STATE OF NEVADA

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LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT

3	RELATIONS BOARD
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5	ELBERT HARRIS,
6	Complainant, TIEM NO. 563
7	VS. CASE NO. A1-045778
8	LAS VEGAS CITY EMPLOYEES' ASSOCIATION ORDER
9	Respondent.
10)
11	For Complainant: Elbert Harris
12	For Respondent: Bruce K. Snyder, Esq.
13	On November 25, 2003, Complainant ELBERT HARRIS (hereinafter "Harris") filed
14	complaint with the LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATION
15,	BOARD (hereinafter "Board").
16	On December 8, 2003, Respondent LAS VEGAS CITY EMPLOYEES' ASSOCIATION
17	(hereinafter "Association") filed a Motion to Dismiss. Harris filed an opposition on December
18	16th and the Association filed a reply on December 22, 2003. Harris additionally filed a reply o
19	January 2, 2004.
20	Based upon the Board's deliberations held on January 7, 2004, noticed in accordance
21	with Nevada's Open Meeting Law,
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IT IS HEREBY ORDERED that the Motion to Dismiss is granted and the complaint on file herein is dismissed with prejudice.

DATED this 7th day of January, 2004.

LOCAL GOVERNMENT EMPLOYEE- MANAGEMENT RELATIONS BOARD BY:
ANET TROST, ESC., Chairman
BY: Varnara E. Barengo
TAMARA E. BARENGO, Vice-Chairman
BY: Som 2. While
JOHN E. DICKS, ESQ., Board Member